

NOMICO ELECTRICAL COMPANY LTD

Modern Slavery Transparency Statement 2019

This statement has been published in accordance with the Modern Slavery Act 2015, which requires businesses to disclose publicly the steps they are taking to tackle slavery, servitude, forced labour and human trafficking (together known as modern slavery). It sets out the steps taken by Nomico Electrical Company Ltd and its UK operating companies, to prevent modern slavery in its own business and supply chain for the year ending 31st December 2019.

At Nomico Electrical we respect human rights and do not tolerate any form of modern slavery. We recognise that no supply chain is without risk of modern slavery and it is our responsibility to ensure we understand these risks and work in partnership with our suppliers to mitigate them.

NOMICO – OUR BUSINESS

Based in Essex, Nomico works across London and the Home Counties and prides itself on high quality workmanship and customer service.

Specialising in Electrical Installations and Electrical Maintenance we can arrange a design and build service incorporating in-house CAD drawings and BIM (building information modelling).

Established in 1973, we have many years of experience working with many of the top developers and house builders. Nomico Electrical Company Ltd is committed to satisfying its customer requirements by achieving and maintaining a high quality of safe electrical installation & maintenance services which meet or exceed the customer's reasonable requirements relative to Health & Safety and safe working practices.

OUR SUPPLY CHAIN

We have an extensive supply chain, and we choose our suppliers carefully, aiming to work with partners who deliver great products while meeting our ethical requirements. We want to use our buying scale to positively influence standards in our supply chain, reflecting customer expectations and reducing risks to our business.

OUR COMMITMENT TO HUMAN RIGHTS

We respect human rights and aim to positively promote and support the human rights of our employees, workers in our supply chain and others affected by our business activities. We are committed to prevent any modern slavery or human rights abuses in our business and supply chain and to investigate any alleged breaches of our policies. We aim to eradicate the risk of modern slavery from our business and supply chain.

HOW WE PREVENT MODERN SLAVERY AND HUMAN TRAFFICKING

We have a number of policies in place, including our ethical policy which sets out our values and explains how we expect our people – and everyone who works on our behalf – to behave.

WHAT WE'VE DONE THIS YEAR

We work hard to create a culture where anyone who is worried or concerned about an ethical issue feels confident to speak up about it, even if they just have a suspicion. They can report their concerns directly to our HR team (anonymously if they prefer) who will then deal with these concerns accordingly.

This year we have focused on the accessibility our workers/employees have to our policies as well as making sure they are aware of the protocol in place if they ever do need to raise their concerns. Not only have we

hired a new HR Administrator to take care of these concerns and policies, we have also set up a new method for any affected persons to report any concerns they may have.

Now we have renewed this method to be more effective, we are confident that everyone working for/with Nomico Electrical can report any issues without any worry.

TRAINING AND ACCESSIBILITY

Each employee has access to a training booklet focused on Modern Slavery in order to make sure that each and every person working for Nomico Electrical is aware of the risks and know what to look for if they were to ever see signs of Human Trafficking. Each Site Supervisor/Contracts Manager on our sites are given a hard-copy of the training booklet which they are required to read through before starting on site with a further electronic copy.

They are also required to re-read these training booklets each year to not only keep up with any changing policies, etc. but to re-fresh their understanding of Human Trafficking.

FUTURE PRIORITIES

We will work with our suppliers to continually improve our performance in relation to human rights and modern slavery and will report on our progress each year. This will continue to increase visibility of human rights risks, including those relating to modern slavery, further down our supply chain.



ROB DUNKLEY

Company Director
Nomico Electrical Company Ltd.

This statement was approved by all directors of
Nomico Electrical Company Ltd.